

APPLICATION FOR EMPLOYMENT
(TEACHING) rev. 2/16
SPARTANBURG CHRISTIAN ACADEMY

(PLEASE PRINT PLAINLY)

Mr. Mrs. Ms. Miss

Date: _____

Name _____
Last First Middle or Maiden

Address _____
Street or P.O. Box, City, State, and Zip Code

Home Phone: _____ Cell Phone: _____

Cell Phone Provider: Verizon Sprint AT&T Other

Permission to receive text from SCA for emergency purposes only, due to possible cost involved. Yes No

Social Security No. _____ - _____ - _____ Date of Birth ____ / ____ / ____ Email: _____

Marital Status: Single Married Divorced Separated

Children Name and Ages: _____

Spouse or Emergency Contact Name: _____

Spouse or Emergency Contact Address: _____

Spouse or Emergency Contact Phone: _____

Are you legally eligible for employment in the USA? Yes No Are you of the legal age to work? Yes No

Position(s) applying for:	Please check box if you are interested in substituting: <input type="checkbox"/>
<input type="checkbox"/> Preschool Teacher	<input type="checkbox"/> Secondary Teacher:
<input type="checkbox"/> Kindergarten Teacher	Specialty _____
<input type="checkbox"/> Elementary Teacher	<input type="checkbox"/> Administrative: Area _____

Were you previously employed by SCA? Yes No If yes, when? _____

If your application is considered favorably, on what date will you be available for work? _____

CERTIFICATION

SC Teacher's Certificate No. _____	ACSI Teacher's Certificate No. _____
Expires _____	Expires _____

Check highest level of education: HS Assoc. Deg. BA/BS B+18 Masters M+30

Please attach photocopies of any certificates held and all your postsecondary transcripts.

RECORD OF EDUCATION

SCHOOL	NAME AND ADDRESS OF SCHOOL	COURSE OF STUDY	CIRCLE LAST YEAR COMPLETED				DID YOU GRADUATE?	LAST DIPLOMA OR DEGREE
High		Not Applicable	1	2	3	4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
			1	2	3	4		
			1	2	3	4		
College			1	2	3	4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
			1	2	3	4		
			1	2	3	4		
Other (Specify)			1	2	3	4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
			1	2	3	4		
			1	2	3	4		
Other (Specify)			1	2	3	4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
			1	2	3	4		
			1	2	3	4		

CHRISTIAN BACKGROUND

On a separate paper, briefly share your Christian testimony.

- Please carefully read our **Statement of Faith** and indicate your degree of support.
 - I fully support the Statement as written without mental reservations.
 - I support the Statement except for the area(s) listed and explained on a separate paper.
 The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.
- Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes No
- Denominational preference? _____
- What is your local church affiliation? _____
 Are you presently a member in good standing? _____ Years? _____
 Pastor's Name _____ Phone Number _____
- In what church activities are you involved and with what degree of regularity? _____

- What other Christian service have you done since becoming a Christian? _____

- Are you capable of teaching a Bible class? _____ If yes, what would be your subject preferences? _____

- To what extent do you believe you should become involved in Sunday and other weekday ministries of the sponsoring church or the church of which you are a member? _____

- Describe your routine of personal Bible study and prayer. _____

- What books have you read recently that helped you spiritually? _____

It is SCA's policy to practice equal opportunity without regard to an individual's race, color, national origin, sex, or age in application of any policy, practice, rule, or regulation. Functioning as a nonprofit religious entity, SCA can and does discriminate on the basis of religion as permitted under Title VII of the federal Civil Rights Act of 1964.

RECORD OF EMPLOYMENT

List below the present and past employment, beginning with the most recent.

NAME AND ADDRESS OF EMPLOYER	FROM		TO		NAME OF SUPERVISOR
	MO.	YR.	MO.	YR.	
	Describe the work you did:				
Telephone:					
NAME AND ADDRESS OF EMPLOYER	FROM		TO		NAME OF SUPERVISOR
	MO.	YR.	MO.	YR.	
	Describe the work you did:				
Telephone:					
NAME AND ADDRESS OF EMPLOYER	FROM		TO		NAME OF SUPERVISOR
	MO.	YR.	MO.	YR.	
	Describe the work you did:				
Telephone:					

Are you holding or have you already signed a contract for next year with any other educational institution?

Yes No

Do you give permission to post your picture on SCA's website or SCA's social media? Yes No

Have you ever been charged with a crime? Yes No

Sequentially list your teaching experience with the most recent first.

School Name	Grades or Subjects	Dates

Teaching Experience (in years): _____

- List any books or articles you have read recently which have helped you grow professionally.

- Have you had any courses in the Christian Philosophy of Education? Yes No If so, where and when? _____

If not, would you be willing to take such a course by correspondence or otherwise? Yes No

- List any conferences or seminars you have led or participated in recently: _____

- Describe how teacher evaluation has been helpful to you: _____

- Have you had CPR training within the past two years? Yes No If yes, the expiration date: _____

PERSONAL PHILOSOPHY

***On a separate paper please label and succinctly answer in one or two paragraphs each of the questions below.**

- Why do you wish to teach in a Christian school?
- What are the main characteristics that distinguish a Christian school from a public school?
- What do you consider to be the proper classroom atmosphere for learning?
- What is your philosophy of discipline? Your attitude toward physical punishment?
- What areas do you feel are your strengths? Weaknesses?
- What do you believe about the origin of the earth and mankind?
- Please summarize any additional information that you would like to present regarding your candidacy for this position.

PERSONAL REFERENCES <i>(NO FORMER EMPLOYERS OR RELATIVES)</i>		
NAME AND OCCUPATION	ADDRESS	PHONE NUMBER

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Spartanburg Christian Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Spartanburg Christian Academy to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

SPARTANBURG CHRISTIAN ACADEMY

STATEMENT OF FAITH

Rev. 12/01

SCA is a member of the Association of Christian Schools International (ACSI), a service organization serving Christian schools across the United States and around the world. Each member school or college retains its individual distinctives and operating independence. Participation in any or all of the services of ACSI is voluntary. ACSI is a full-service association designed to be a meaningful aid to the school's educational ministry. We subscribe completely to the ACSI Statement of Faith:

We believe . . .

- the Bible to be the inspired, only infallible, authoritative, inerrant Word of God. (*II Timothy 3:15, II Peter 1:21*)
- there is one God, eternally existent in three persons—Father, Son, and Holy Spirit. (*Genesis 1:1, Matthew 28:19, John 10:30*)
- in the deity of Christ, (*John 10:33*); His virgin birth, (*Isaiah 7:14, Matthew 1:23, Luke 1:3*); His sinless life, (*Hebrews 4:15, Hebrews 7:26*); His miracles, (*John 2:11*); His vicarious and atoning death, (*I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9*); His resurrection (*John 11:25, I Corinthians 15:4*); His ascension to the right hand of the Father, (*Mark 16:19*); and His personal return in power and glory. (*Acts 1:11, Revelation 19:11*)
- in the absolute necessity of regeneration by the Holy Spirit for salvation, because of the exceeding sinfulness of human nature; and men are justified on the single ground of faith in the shed blood of Christ; and only by God's grace and through faith are we saved. (*John 3:16-21, John 5:24, Romans 3:23, 5:8-9, Ephesians 2:8-10, Titus 3:5*)
- in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation. (*John 5:28-29*)
- in the spiritual unity of believers in our Lord Jesus Christ. (*Romans 8:9, I Corinthians 12:12-13, Galatians 3:26-28*)
- in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life. (*Romans 8:13-14, I Corinthians 3:16, 6:19-20, Ephesians 4:30, 5:18*)

As further distinctives of SCA, we add these to our Statement of Faith:

We believe . . .

- that water baptism, by immersion, (*Matthew 3:11*), is the Biblical mode of baptism and testifies of the believer's faith in, and identification with, the crucified, buried and risen Savior. (*Romans 6:1-4*)
- that the Lord's Supper is an ordinance whereby believers show forth the Lord's death until He comes again. (*I Corinthians 11:23-26*)